



2020 IMPACT REPORT

UNION HOME MORTGAGE FOUNDATION



UNIONHOME
MORTGAGE FOUNDATION

The past year has been one of unexpected challenges, division and tension within our communities, with topics of social justice, COVID-19 and more dominating headlines and conversations. We are seeing greater disparities in our neighborhoods, with many businesses and families struggling and nonprofits working quickly to deliver their services in a new virtual, socially distanced world.

While the past year has brought a new level of uncertainty to so many, it has also challenged organizations to think differently and creatively; ultimately, expanding the potential reach and impact of many nonprofits. Additionally, these challenges have inspired a great amount of philanthropic support and stepped up collaborations from individuals and corporations. We are so grateful, as a company and Foundation, to be in a position this year to increase our support in our communities during this time.

As with many organizations, we have had to alter many of our original plans and pivot our programs to accommodate this “new normal.” From increasing virtual volunteerism and finding new ways to support nonprofits to launching new programs around career readiness and diversity and inclusion. We are proud of the work we have been able to accomplish, but even more so, we are proud of the ways our nonprofit partners are finding new ways to address the immediate needs within our community and guiding individuals and families on a path to self-sufficiency. As always, none of this would be possible without the generous support of our Partners within Union Home Mortgage, who have provided not only monetary donations but have also graciously given their time to volunteer with our nonprofits.

In this year’s report, we are so excited to share a few of these stories and allow you a chance to learn more about our great Partners (both inside and outside of UHM) and see our contributions at work.

We hope these stories will inspire you; inspire you to look at the hope and resiliency that still surrounds us even amidst so much uncertainty, but more importantly to find ways to reach out and support your neighbors too - even in a virtual world.

All the best,

Bill Cosgrove
Chairman



Christina Fagan
Executive Director



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2020

ABOUT UHMF

OUR MISSION

The Union Home Mortgage Foundation was established in 2015 to help equip families in communities with the tools and resources to achieve economic self-sufficiency, specifically through Education, Career Readiness, Financial Literacy, and Housing. Together with the nonprofit partners we support, we help provide access to these resources in our communities so that families may ultimately achieve the dream of homeownership.

BOARD MEMBERS



Bill Cosgrove
Chairman



Paula Cosgrove
Vice-Chairman



Don Griffiths
Secretary



Scott Schaden
Treasurer



Cindy Flynn
Board Member

TEAM MEMBERS



Christina Fagan
Executive Director



Ashley Rivera
Community Engagement Specialist



Nicolette Fee
Marketing and Events Coordinator



Hannah Loewenthal
Grants and Programs Coordinator

4 PILLARS



EDUCATION



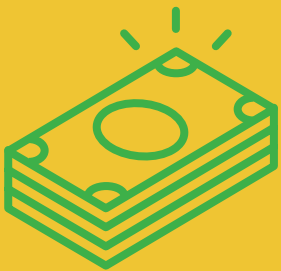
**CAREER
READINESS**



**FINANCIAL
LITERACY**



HOUSING



Over **ONE MILLION DOLLARS** in giving since the Foundation's inception



13 States have received funding



Over **300 Partners** enrolled in payroll deduction



\$440,000 Given in 2020 between 41 Grants

STATEMENT OF ACTIVITIES

January - November 2020

Beginning Foundation Balance \$1,028,880.78

REVENUE

UHM Contributions	\$500,000
Direct Public Support	\$8,302.68
5K Event Funds	\$31,720.95
Backpack Project Fund	\$5,965
Payroll Contributions	\$98,556.23
TOTAL	\$644,544.86

EXPENSES

Volunteer Event Expenses	\$183.61
Operational Expenses & Taxes	\$2938.08
Grants	\$352,000
Contract Services	\$23,694.51
Financial Literacy Programs	\$7,999
5K Event	\$12,445.38
Backpack Project	\$19,001.64
Disaster Response - COVID	\$62,500
TOTAL	\$480,762.22

Net Ordinary Income \$163,782.64
Other Income - Interest **\$12,645.03**

Net Income \$176,436.67
Ending Balance **\$1,205,317.45**

UHM AND THE FOUNDATION'S RESPONSE TO COVID-19

The negative economic impact caused by the spread of COVID-19 has affected nonprofit organizations across our country, changing the makeup of events both philanthropically and commercially, as well as shedding a light on disparities within our communities. For some families, they are facing their toughest challenges yet, from meeting basic needs to affording rent, dealing with mental illness and anxiety, to gaining access to technology and reliable internet to thrive in a virtual world. To help reduce these economic stressors, Union Home Mortgage and the Foundation have stepped up in a few ways in response:

Provided \$10,000 to The Cleveland Foundation's COVID Rapid Response Fund to give immediate relief grants to nonprofits providing basic necessities.

Relaxed restrictions on our grants to nonprofits, allowing them the freedom to spend grant dollars in the area needed most, and to extend the time to spend any funds distributed over the past year.

Donated a select amount of gently used laptop equipment to nonprofits facing increased need or to support clients pursuing continued service virtually.

Converted annual events like our Intern Day of Service, our Partner Backpack Project and our Hustle for Homeownership 5K completely virtual or contactless.

In addition, we activated our own COVID-19 Response Fund to provide our existing nonprofit partners across the country some additional relief. In total, the Foundation selected 10 organizations to receive unrestricted grants, totalling **\$52,500**. The funds were awarded as follows:

\$10,000 to CHN Housing Partners (Cleveland, OH) to add additional staffing for foreclosure prevention needs and generate assistance dollars for their families to pay rent.

\$5,000 to the Boys and Girls Club of Northeast Ohio to provide meal delivery and care kits to their partner families, digitize their learning programs, and provide daytime childcare for frontline workers.

\$5,000 to Empowering and Strengthening Ohio's People (Cleveland, OH) to continue providing virtual financial counseling sessions and programming on COVID fraud prevention, in addition to small-dollar emergency loans for low-income older adults.

\$5,000 to Seeds of Literacy (Cleveland, OH) to move one-on-one tutoring online and provide computer and internet access to ensure continued education for their constituents.

\$5,000 to Towards Employment (Cleveland, OH) to move job readiness training online and provide clients access to needed technology, as well as expanding case management to include recent unemployed undergraduates.

\$5,000 to Volunteers of America of Ohio & Indiana to purchase PPE equipment for shelters and supply activities and materials to veterans in their housing programs in Sandusky, Columbus, Fort Wayne, Cincinnati, and Cleveland.

\$5,000 to Life of a Single Mom (Baton Rouge, LA) to provide \$500 emergency vouchers for single moms, offer free enrollment to their online classes, distribute diapers, and help with case management.

\$5,000 to Housing for New Hope (Durham, NC) to move 18 individuals/families out of virus-vulnerable homeless shelters to fully furnished permanent supportive or rapid re-housing.

\$5,000 to Homestretch (Falls Church, VA) to supply their families, many of whom are single mothers, with gift cards for healthy groceries, diapers, transportation for ongoing medical appointments, and other childcare items.

\$2,500 to Homeless Youth Connection (Avondale, AZ) to provide homeless students computer and internet access to continue their education.

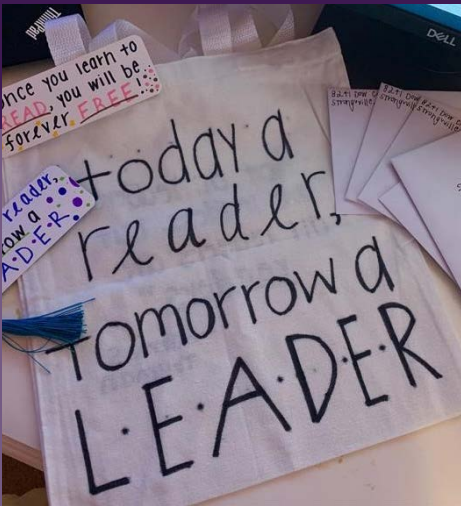
“It is our hope that this funding provides these wonderful organizations, who do so much good for our community, some relief. It is during times of crisis that we as a community of non-profit partners/funders need to support each other and grow together.”

**Bill Cosgrove,
owner and CEO of
Union Home
Mortgage and
Chairman of the
Foundation**

VIRTUAL VOLUNTEERISM

In the wake of COVID-19, Partners have been working to find ways that they can give back to their communities but to also keep themselves and others safe. Partners have been able to use their volunteer paid time off (VTO) hours for virtual volunteerism, especially since many nonprofits need help now more than ever. The benefit? Our Partners have been able to participate in more skills-based virtual volunteering, which is mutually beneficial for our Partners both in and outside of UHM.

For example, UHM Videographer, Darren Lorenzi, took advantage of his VTO hours to participate in skills-based virtual volunteerism by creating a video for the Virtual Hike Series. The Foundation has been working with our nonprofit partners to dream up new ongoing virtual volunteer opportunities. A few IT interns, for instance, worked with our non-profit partner, [The Literacy Foundation](#), this summer to create small “how to” videos to help students learn to master basic computer skills while doing at-home tutoring. Other virtual volunteering opportunities include making masks, conducting mock interviews, and writing words of encouragement to front-line workers and our non-profit partners. This new emphasis on virtual volunteerism will continue to grow post-COVID and will give us endless opportunities moving forward for our Partners to get involved, even from the comfort of their own home.



2020 EVENTS & INITIATIVES

In order to bring our communities together in safe and exciting ways during these unprecedented times, all the 2020 Union Home Mortgage Foundation events were held in a virtual format.

2020 Hustle for Homeownership 5K

Every summer, the Union Home Mortgage Foundation hosts its annual Hustle for Homeownership 5k Race, a community event to help raise funds for the Foundation’s pillars, nonprofit partners, and programs. Our 2020 VIRTUAL race lasted for the entire month of August. Although participants were unable to come together on Union Home Mortgage’s corporate campus this year, runners had the opportunity to complete the race their own way- on their own turf, on their own time, with their favorite running buddies, and in support of their favorite pillar.

The 2020 Virtual Hustle for Homeownership was a huge success with added elements like a Cheers for Charity summer happy hour series to learn more about our pillars, superlative awards for participants and much more. With the help of over 325 participants, we blew our fundraising goal out of the water multiple times until eventually hitting \$31,423.01- tripling last year’s outcome! The final number includes \$15,343.00 raised by 157 individual and team donations.





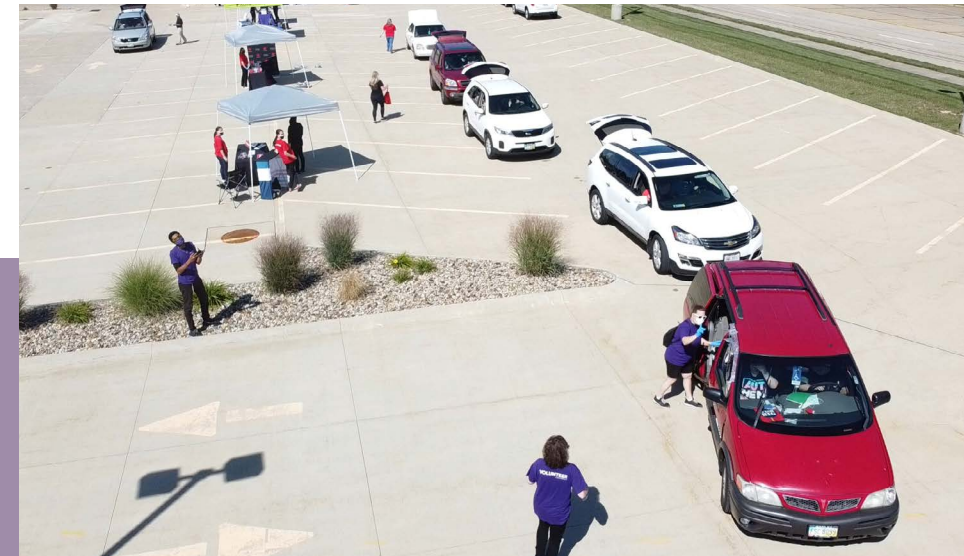
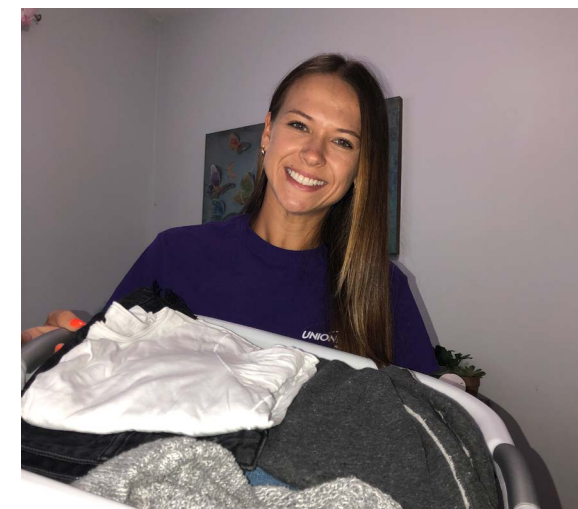
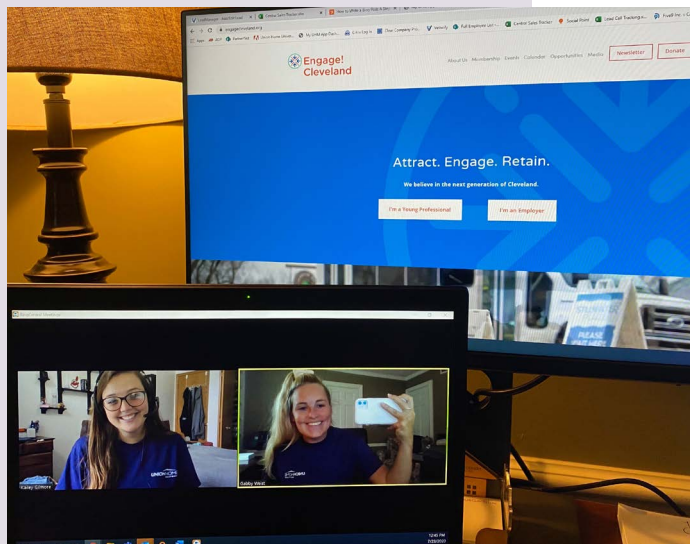
Intern Day of Service

The annual Intern Day of Service is held each summer and offers the L.E.A.D Union Home Mortgage summer interns an opportunity to see how they can make a difference in their communities.

The 2020 Intern Day of Service offered the 85 Union Home Mortgage interns a total of 12 virtual volunteer events and projects to participate in. Activities ranged from writing blogs for and collecting clothes to donate to

, to interacting with students at and creating videos for

and . Interns made incredible connections that continue to affect them. For example, one intern applied to become a 'big sibling' through Big Brothers Big Sisters. This was the Foundation's first attempt at planning a virtual volunteer event, but with a little imagination and hard work to plan with our nonprofit partners, the 2020 Intern Day of Service was a success!



Partner Backpack Project

For the fourth summer in a row, UHM Partners participated in an annual back to school supply drive for area schools and nonprofits, called the Partner Backpack Project. With a greater emphasis on online purchases versus donation drop offs to branch locations due to COVID-19, our branches and corporate officers were still able to collect close to 1,000 backpacks.

With the help of Volunteers of America and University Settlement, Union Home Mortgage was able to host a contactless distribution event on our corporate campus. Families of children in need were able to drive up and receive a backpack, along with other resources from some of our non-profit partners like information on healthcare plans, telehealth appointments for mental health, access to literacy and budgeting materials, and more.

“Union Home Mortgage Foundation has been ever present with Volunteers of America this summer. It’s not just Operation Backpack, which is amazing. It’s all the little moments in-between... this is how Foundations can change the world. You’ve taken your goals and moved the Foundation from transactional to impactful. With you, and Union Home Mortgage, your passion meets the pavement and really works hard to make a difference.”

-Becky Carlino, Director of Development for Volunteers of America Ohio and Indiana

TESTIMONIAL: LIFE OF A SINGLE MOM

UHM FOUNDATION PILLAR: Financial Literacy

NONPROFIT GRANT RECIPIENT:

SEE OUR DOLLARS IN ACTION:

Life of a Single Mom improves the lives of single mothers by providing support groups and education around 3 core areas: Parenting, Finance and Health & Wellness. There are approximately 23 million single-parent homes in the United States. Today, nearly 65% of the babies born today are born into single-parent homes. Consequently, a baby is more likely to be born outside marriage than within. Because of stats like this, the Union Home Mortgage Foundation is honored to be a partner to Life of a Single Mom and are happy to support their Single Mom University (SMU). SMU is an online, self-paced classroom that supports and promotes the empowerment of single moms through online life skills education. Classes can be accessed 24/7 which helps reduce barriers of transportation and time that single mothers may face. The coursework is designed to teach positive parenting habits, financial literacy and security, career preparedness, self-care, community leadership and a wide variety of health & wellness components. We were thrilled to provide opportunities for 50 single mothers to obtain online education through Single Mom University and look forward to a continued partnership to help women like Angela build a better future for their families.



This is Angela's story:

"I had been battling kidney failure for years and the dialysis left me weary. My daughter was ending her high school years and I never felt more alone. I had been asked to attend a single mom support group many times before I ever actually came. I didn't know what to expect. Would women be sitting around complaining or crying? I finally attended right after my kidney transplant surgery and I am so glad I did.

I found a community of women who were not just surviving but thriving. There were women of all ages and races and yes, even stories like mine. That was 8 years ago. Today, my daughter is a college graduate, but I have stayed connected in my group, because it is like my second family."

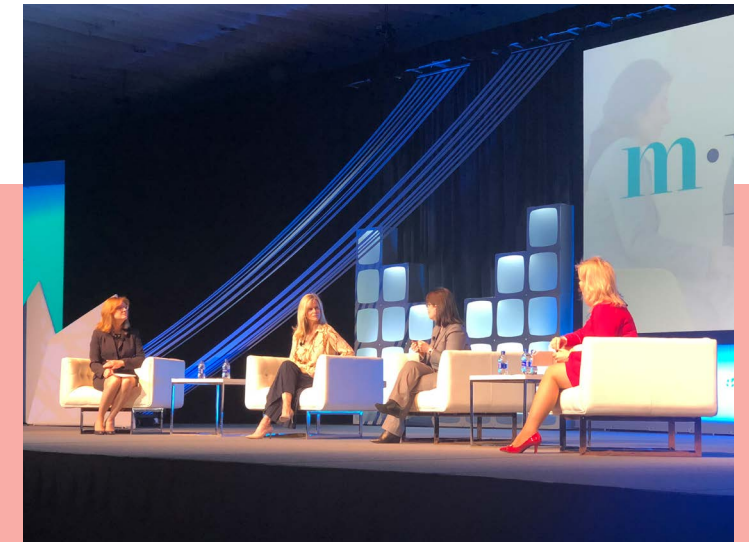
Because of our supporters, donors and partners, we can watch Angela and woman alike thrive and find support at Life of a Single Mom.

CELEBRATING DIVERSITY

Over the past year, at Union Home Mortgage and the Foundation we have been seeking ways to celebrate diversity, provide our Partners with communities where they can be open and honest, and focus on building bridges (not barriers) both internally and within the communities we serve. This is truly just the start of our efforts, and much more is needed in this area as we learn and grow. However, we are proud of the small steps we have taken, including the recent appointment of Chrishawna Cunningham as our head of Diversity and Inclusion efforts at Union Home Mortgage. Some other recent initiatives include:

Employee Resource Groups:

In 2020, Union Home Mortgage launched it's first of many Employee Resource Groups known as ERGs. Employee resource groups are groups of employees who join together in their workplace based on shared characteristics or life experiences. ERGs are generally based on providing support, enhancing career development, and contributing to personal development in the work environment. In 2020, we launched our UHM Women's Network to support, empower and encourage women to advance in professional development and leadership through collaboration, networking and powerful discussion. During our inaugural year, programming included a series of virtual workshops on a variety of topics, such as work/life balance, leading virtually, mentoring and more. In 2021, we will be launching our UHM Young Professionals Network based around service, leadership, networking and professional development.



Equitable Education Opportunities:

In the spring of 2020, our chairman Bill Cosgrove announce an incredibly generous \$100,000 donation towards racial equality; specifically through educational initiatives that would allow access to equitable opportunities to diverse populations. We are excited to announce that a portion of this gift will be used to seed a new UHM Scholarship Fund, administered by [The Ohio State University](#). This renewable scholarship will be open to upperclassmen with a diverse background that have demonstrated financial need. Each recipient will be paired with a mentor within the business community to encourage them throughout their college career and professional path.

The rest of the funds will be distributed to local affiliates of the [Project Ready](#) towards Project Ready, or related, educational programming. We examined areas hit hardest by COVID that contained overlap near our business communities, and will be supporting the following affiliates:

Cleveland | Chicago | Louisiana | Houston | Maryland | Indianapolis | Greenville, South Carolina

Project Ready is a program that prepares African American and other underserved youth, grades 8-12, for college and career success through local partnerships, mentorship, college tours, professional development and more.

TESTIMONIAL: BOYS & GIRLS CLUB

UHM FOUNDATION PILLAR: Career Readiness

NONPROFIT GRANT RECIPIENT:

SEE OUR DOLLARS IN ACTION:

Boys and Girls Club NEO works to provide safe and fun places for kids ages 6-18 to go after school. For every hour a child spends at school, they spend two hours out of school- which leaves 11.3 million kids left unsupervised during after school hours. The Clubs focus on academic achievement, healthy lifestyles and character development offering students the ability to participate in programs that include arts, athletics and homework help. **Jayla, 17**, wants to be a sports journalist.

And she is on her way, thanks to the opportunities you provide for her at Boys & Girls Clubs of Cleveland. The Horizon Science Academy senior writes for the Club newspaper and has had several behind-the-scenes media experiences, including a tour of the production studios at Rocket Mortgage Field House and shadowing stints with Fox Sports Ohio and mlb.com's Mandy Bell.



“The Club has done so much for me – I don’t even know where to begin,” Jayla says.

She’s been coming to the Broadway Club since the fifth grade, when a friend told her how much fun it was. She’s been a regular ever since. Jayla has also worked at the Club first as an employee of Club Crops, the BGCC farm program, and then in her current job as a junior staff member.

“I found such a good support group here, both the kids and the staff,” Jayla says. “Even when things weren’t the best at home, I knew the staff at the Club would encourage me to do my best. With them, it was never, ‘No, you can’t do this.’ It was always, ‘Yes, you can.’”

Jayla, who plays basketball for her high school team, is taking a communications class at Cuyahoga Community College and has her eye on attending Ohio State University next year. Her story is just beginning.

You are helping write her success story.

COMMITMENT TOWARDS CAREER READINESS

ULaunch

Introducing the Union Home Mortgage Foundation's newest program under our Career Readiness pillar!

Recently launched at the end of this year, uLaunch– A Career Readiness Experience! This new 2-4 hour career readiness experience is a done-in-a-day program designed for high school aged students, both college bound or not. The program makeup consists of an introduction to Union Home Mortgage and roles within the mortgage industry (including those that do not require a college degree). Following these introductions, each nonprofit or high school class will get to choose 2-3 professional development courses to focus on during their workshop. UHM-created curriculum consists of a vast variety of topics on overarching skills like: Communication, Leadership, Financial Literacy, Interview Skills, Diversity and Inclusion, Corporate Social Responsibility, and much more! A panel discussion with UHM professionals and senior leadership on these development topics will finish out the experience. Experiences will eventually be held at our corporate campus on site at non-profits or high schools, but will start virtually going into 2021.



UHM Career Studio at Baldwin Wallace

As Union Home Mortgage continues to grow its Northeast Ohio presence, the company is also expanding its partnership with Baldwin Wallace University with an eye on talent development for the region. Funds from UHM will go towards the Union Home Mortgage (UHM) Career Studio within and a new BW Peer Career Advisor (PCA) program.

Serving as a one-stop shop for career development needs, the UHM Career Studio will provide a space for BW students to integrate experiences outside of the classroom — internships, on-campus jobs or community service — with their classroom education. The PCA role provides multiple benefits: students can access peer support in an informal and casual environment, PCAs develop leadership skills and employers, like UHM, have access to a pool of polished prospective employees who communicate effectively and present themselves confidently.

“I grew up in Bedford, I founded a company in Strongsville, so you better believe I am invested in the success of Northeast Ohio,” said Bill Cosgrove, President & CEO of Union Home Mortgage. “We understand clearly the value of practical experience and training to give young people the tools they need to excel in their careers and create a powerful economic ecosystem right here in the Greater Cleveland region.”

2020 GRANT RECIPIENTS

The following nonprofit organizations received funding in 2020 through the UHM Foundation, as either grants or sponsorships. (please note: totals may include support given during COVID relief efforts).

Financial Literacy

- Big Brothers Big Sisters Central Indiana (IN) - \$7,500
- CHN Housing Partners (OH) - \$10,000
- ESOP (OH) - \$5,000
- Homestretch (VA) - \$10,000
- Junior Achievement of Greater Cleveland (OH)- \$10,000
- Life of a Single Mom (LA) - \$12,500
- Youngstown Neighborhood Development Corporation (OH) - \$5,000

Career Readiness

- Boys and Girls Club NEO (OH)- \$10,000
- Boys Hope Girls Hope of NEO (OH) - \$15,000
- The Literacy Cooperative (OH) - \$7,500
- Marion Matters (OH) - \$2,500
- OhioGuidestone (OH) - \$5,000
- Towards Employment (OH) - \$15,000
- Youth Opportunities Unlimited (OH) - \$5,000

Housing

- City Mission (OH) - \$5,000
- Enterprise Community Partners (OH) - \$2,500
- Habitat for Humanity of Lake-Sumter Florida (FL) - \$2,500
- Habitat for Humanity Summit County (OH) - \$5,000
- Habitat for Humanity of Hillsborough County Florida (FL) - \$5,000
- Home of the Sparrow (PA) - \$3,000
- Housing for New Hope (NC) - \$10,000
- Legal Aid Society of Cleveland (OH) - \$5,000
- MBA Opens Doors (DC) - \$150,000
- Superhero Collective (IL) - \$5,000
- Volunteers of America Ohio & Indiana - \$15,000

Education

- Catalyst for Columbus – For Columbus Kids (OH) - \$5,000
- Chicago Urban League (IL) - \$7,000
- Cleveland Kids Book Bank (OH)- \$10,000
- CollegeNow of Greater Cleveland (OH) - \$7,500
- Greater Baltimore Urban League (MD) - \$7,000
- Homeless Youth Connection (AZ) - \$10,000
- Houston Area Urban League (TX) - \$7,000
- IdeaStream (OH) - \$2,500
- Indianapolis Urban League (IN) - \$7,000
- Minds Matter (OH) - \$5,000
- Reach Out and Read (OH) - \$2,500
- Seeds of Literacy (OH) - \$12,500
- Urban League of Greater Cleveland (OH)- \$8,000
- Urban League of Louisiana (LA) - \$7,000
- Urban League of the Upstate (SC) - \$7,000

Other

- The Cleveland Foundation (OH) - \$10,000 for COVID Rapid Response Fund



FIRST-TIME GRANT RECIPIENTS

*through OCT. 2020

is a multifaceted neighborhood development organization launched to catalyze strategic neighborhood reinvestment in neighborhoods throughout the city. This past year, the foundation funded \$5,000 in support towards YNDC's Community Empowerment Initiative. YNDC works to transform neighborhoods into meaningful places where people invest time, money and energy into their homes and neighborhoods; where neighbors have the capacity to manage day-to-day issues; and where neighbors feel confident about the future of their neighborhood.



During our quarter two grant cycle, we were pleased and excited to partner with a new nonprofit, . By providing a foundation for success through pediatric care, using books and reading aloud to impact the health and development of children and families, Reach Out and Read is committed in everything they do. \$2,500 was funded toward Read Program Support.

Early this fall, we welcomed a new nonprofit partner: The City Mission works to give men, women, and children in crisis the means to overcome their unique complex path to homelessness. This grant award went towards New Horizons, a program that finds rehabbed housing solutions for women and their families served through Laura's Home, who have shown they are on a path to responsible homeownership.

The in Exton, PA works to partner with women facing homelessness to secure housing, achieve long-term stability, and chart new paths for their futures. The UHM Foundation awarded Home of the Sparrow \$3,000 in support of eviction prevention for women and children due to COVID-19.



TESTIMONIAL: HYC

UHM FOUNDATION PILLAR: Education

NONPROFIT GRANT RECIPIENT:

SEE OUR DOLLARS IN ACTION:

Homeless Youth Connection (HYC) in Arizona works to eliminate barriers for homeless youth to reach high school graduation and create lasting solutions for a successful future. They do this through a Host Family Housing Program to address housing needs of unaccompanied youth, of which there are about 2,300 in Maricopa County. HYC provides each student they work with not only housing, but also a case manager, basic needs and support through education with employment and independent living skills. This past year, they served 444 youth, including 115 seniors. Of which, 94% stayed in school or completed their education.



This is Jennifer's Story:

Jennifer is an 18-year-old senior whose mother abandoned her, and she was raised by her father in Wisconsin. Unfortunately, conflict arose between Jennifer and her stepmother, and during her junior year of high school, her father and stepmother also experienced instability. This conflict at home caused Jennifer to miss a lot of classes. Jennifer's aunt in Arizona offered to take Jennifer in so that she could have stability to complete her education. HYC has helped Jennifer with supplemental basic needs, and assisted her with life skills and her plan for the future.

Since moving to Arizona, Jennifer has worked very hard to make up credits so that she can meet graduation requirements. With the support of HYC, her aunt, and an individualized education plan, Jennifer is on course to graduate on time. She plans to go to community college, where she will study to become a veterinarian with specialization in large animals.

PARTNERS IN ACTION

VTO Spotlight

Union Home Mortgage Partners are encouraged to take part in their communities, which is why every Partner has volunteer paid time off hours they can use each year to give back. We wanted to highlight a few Partner impact stories and how our Partners used their time for the betterment of their community and organizations that are close to their hearts.

Amy Pettigrew

Many organizations had to halt their volunteer opportunities in 2020 due to COVID-19, but that didn't stop Amy and her family from giving back and making a difference. What makes Amy's volunteering extra special to her? Doing it with her kids by her side. When asked why Amy gives back like she does, she said "My older daughters are in high school and I want to teach them to give back to their community. I want them to experience that even as kids, they can have an impact on making the world a better place."

As a family, Amy and her daughters baked goods for their Senior Citizen Center in Roanoke, Texas and baked homemade desserts for their local Fire and Police Departments in Southlake, Texas. They helped bag lunches this summer and dropped them off to local apartment complexes for an organization called . Most kids don't get enough food during the summer because they don't get the free or reduced school lunches, so this is a way for kids to get nutritious food even while at home. Their favorite place to volunteer as a family is the because her kids love the animals! They clean the cages, bathe the animals and play with them to make them feel more at home. On her own, Amy volunteers with a Battered Women's Shelter locally. Recently, she did Zoom sessions with women that are escaping domestic violence. She listened to what they had to say, checked up on them and talked about their future goals and dreams.

"The more you volunteer, the more you realize how much these charities truly rely on the support given. I look forward to being able to volunteer in person again with these organizations very soon."

**Amy Pettigrew,
UHM Loan Production Assistant.**



2020 has been an extremely difficult year for many. It's OK not to be OK, but help is available 24/7. You can text "Hello" to 741741 to reach a Crisis Counselor with Crisis Text Line. If you'd rather talk with a live person, you can call the National Suicide Prevention Lifeline at 800-273-8255.

There are also many resources on the American Foundation for Suicide Prevention website –

You matter and tomorrow needs you. There are plenty of volunteer opportunities available if you'd like to help. You don't need a cape to save a life.

Jim Ford

Jim Ford lost his father and two cousins to suicide and knew he needed to get involved to help prevent suicide and to remove the stigma around mental health. He now volunteers with the

Crisis Text Line and does his own social media outreach to raise awareness.

He volunteers with the AFSP GA Board, Co-Chairing the Loss and Healing Committee to organize and put on two events – a candlelight vigil for World Suicide Prevention Day (Sept. 10th) and Survivor Loss Day (Nov. 21st). Also, through AFSP, he is a healing conversations volunteer where he talks or meets with those who have lost a loved one to suicide to provide support and comfort. He also participated in their Overnight Walk and will be participating in their Out of the Darkness Walk, fundraising for both events.

He has volunteered with Crisis Text Line since July of 2016 as a Crisis Counselor, spending an average of 5+ hours a week assisting those who are in any type of crisis. Since he started volunteering with Crisis Text Line, he has volunteered a total of 1,191 hours and has had 3,756 conversations.

Through his own personal network, he uses social media platforms to help raise awareness and support by doing weekly Monday Mental Help Update videos since May of 2019. Jim Ford lives by this quote "Your career is what you're paid for. Your calling is what you're made for." Jim Ford was called to be an advocate of suicide prevention.

Shannon O'Reilly

Before moving to Ohio, Shannon lived in Florida and volunteered with several alcohol/drug rehabilitation centers as well as residential treatment programs for human trafficking victims. When she moved to Ohio, she needed to find some new organizations to support in her new community, so she really connected with the UHM Foundation to help find her new passion. Shannon joined the UHM Foundation Internal Advisory Council so she could continue to help herself and her department get more involved with our initiatives and programs.

Shannon recently organized a donation drive within UHM's Accounting department to benefit She picked VOA because VOA is a nonprofit partner of the Foundation. This was a perfect way to give back during a COVID-19 world. Shannon drove to several Partners' houses to pick up items and dropped off a full vehicle of donated goods to VOA's North Olmsted Thrift Store. Their donations filled up 3 full donation bins – which is outstanding!

Shannon was also accepted as a mentor for Greater Cleveland starting in 2021. When asked how she felt about this new endeavor she said, "It's a four-year commitment, and I'm really excited about it. I had several really challenging experiences when I was in school, and with the knowledge I have now, I really feel like I'm in a good position to help someone else."

The biggest lesson Shannon said she learned this year is that no matter how awful something is at the time, you can turn it around by using your experience to help somebody else. Sometimes it's as simple as letting them know that they aren't alone, and it can make a huge impact. We are so thankful to partners like Shannon who give back when it matters most.



Partner Impact Awards

Every year the Union Home Mortgage Foundation selects five winners to receive a Partner Impact Award. The Partner Impact Award is given to UHM partners that have made a significant contribution in their communities. This award highlights Partners that volunteer for a nonprofit organization, serve on a board or someone who lends a helping hand. Nominations are collected all year long, and the winners are chosen every fall. This commending award showcases the Foundation's gratitude for our Partner's commitment to serving others in need.

2020 Winners

Tim Brigham, Branch Manager in Chicago, IL

Jim Ford, TPO Business Development in Marietta, GA

Mark Vinciguerra, Regional Vice President of Servicing in Sylvania, OH

Derek Rogers, Branch Manager in Clarksville, IN

Sam Hardy, Loan Officer in Columbus, OH



2020 HONOR ROLL OF DONORS

2020 UHM Foundation Donors and Sponsors

We would like to thank the following organizations and individuals for their generous contributions in the past year (as of 10/24/20). Thanks to your generosity, the Foundation continues to grow and our impact has expanded.

*(Please note: this list does not include individuals that purchased tickets to events. Any individual indicated with *also supports the Foundation through monthly payroll deduction contributions and is a member of our Partners Paying it Forward Society).*

Company/Organization

Bucci's J Bella
Nothing Bundt Cakes
The Brian Smith Group
The Image Group

Individuals

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David Amarante
Chelsea Amaya *
Sam Amine
Tonya Amine *
Patricia Aponte *
Brian Bach
Andrea Baer *
Collin Baldwin *
Vicki Ballenger *
Meghan Bandsuch *
Dolores Bardes *

Michelle Barduca *
Kim Barr
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Michelle Beard
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2020 brought new challenges, but also new opportunities to the Union Home Mortgage Foundation. It is during trying times that great growth is made– and we are especially grateful for everyone who was with us along the way. Thank you to the Union Home Mortgage Partners, non-profit partners, community members, local businesses, friends and family for your continued support of the Union Home Mortgage Foundation and our mission of helping individuals to achieve self-sufficiency and put them on a path to future success!

For any comments, questions, or more information on the Union Home Mortgage Foundation, visit www.unionhomemortgagefoundation.com, call **833.426.8463** or email contact@uhmfoundation.com.

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